Disability & Age Task Force Moldova Work Plan 2025

Scope of the Task Force

1. Promoting and mainstreaming the rights of persons with disabilities of all ages and advocating for ensuring their meaningful participation in line with principles of equality and non-discrimination, supporting the consideration of disability perspective, and removing any barriers that prevent refugees with disabilities from accessing humanitarian assistance and services provided by the government institutions on an equal basis with others.
2. Promoting equality and inclusion of older persons in humanitarian aid response, identifying older persons needs and capacities and ensuring that protection and assistance programs are inclusive of older persons and that services are accessible to them on an equal footing and non-discrimination basis.
3. Support older Moldovans and Moldovans with disabilities to enhance access to humanitarian services and assistance provided by international and local actors to improve social cohesion and facilitate the integration of refugees into the Moldovan community.

Scope of the Work Plan: The Disability & Age TF work plan is a plan to support and include all partners of the DATF. The work plan applies to activities that regard the entire Disability and Age members and not single organizations. The plan refers to activities implemented in the entire Moldova and not to a specific region of the country. The work plan is a joint effort of all the actors of the Task Force and the successful implementation of it would depend on the effort and coordination that each actor is ensuring in the different activities of the group.

Planned result	Activities and Outputs	Timeframe				Responsible	Comment
		Q1	Q2	Q3	Q4		
Objective 1: Improve situational analysis on needs and gaps faced by older persons and persons with disabilities in accessing services in the refugee response							
1.1 Conduct assessment of needs, protection concerns and barriers and facilitators to access to services for older persons and persons with disabilities	• Ensure availability of information regarding the situation of older persons and persons with disabilities within the refugee response in Moldova and key issues to be addressed	X	X	X	X	DATF Members DATF Co-chairs	
	• Present findings from assessments with DATF members and within other WGs, SWGs, and TFs		X	X	X	DATF Co-chairs	
1.2 Support interagency and multisectoral need assessment to include disability and age perspective	• Ensure integration of age and disability protection concerns into other interagency and multi-sectors need assessments	X	X	X	X	DATF Co-chairs	
	• Ensure mainstreaming of tools to better identify and monitor situation and concerns of older persons and persons with disabilities	X	X	X	X	DATF Co-chairs DATF Members	
Objective 2: Strengthening coordination and information sharing among actors of the Task Force and other Working Groups							

2.1 Ensure planning and implementation of the Disability & Age Task Force yearly activities	• Update the terms of reference (ToR) on a periodic basis	X			X	DATF Co-chairs DATF Members	
	• Develop and disseminate Work Plan and strategy for 2025 in coordination with the DATF partners	X			X	DATF Co-chairs	
	• Promote participation of Government institution to the work of the Task Force	X	X	X	X	DATF Co-chairs	
2.2 Strengthen communication among members of the Task Force and other coordination mechanisms to support older persons and persons with disabilities	• Regular updating of the map of services provided by members of the Task Force for older Ukrainian refugees and refugees with disabilities to feed the referral pathway of the PWG and share the list regularly with the Task Force members.	X	X	X	X	DATF Secretariat DATF Co-chairs PWG	
	• Hold Disability & Age Task Force regular meetings to share operational updates on the activities of the different members	X	X	X	X	DATF Co-chairs DATF Members	
	• Improve participation of OPDs DATF members to other WGs, SWG and TFs and update the group on ongoing activities happening	X	X	X	X	DATF Co-chairs OPDs	
	• Regular coordination with the Disability Inclusion Task Force of the UNCT	X	X	X	X	OHCHR UNHCR	
2.3 Strengthen the use of standardized IM tools and dataset in line with the Refugee Data Management System among the members	• Improve reporting of members of the Task Force to the IM data management systems such as Activity Info	X	X	X	X	DATF Co-chairs DATF Members	
	• Support other sectors WGs, SWGs and TFs partners to improve the disaggregation of data by age, sex, and disabilities in the reporting system	X	X	X	X	DATF Co-chairs	
Objective 3: Strengthening Age and Disability mainstreaming across the different sectors of the Refugee response in alignment with a Human Rights-Based Approach							
3.1 Strengthen the mainstreaming of inclusion of persons with disabilities and older persons in the Refugee Response	• Support other WGs, SWGs and TFs to mainstream age and disability in their partner activities providing guidelines and technical support to the implementing partners.	X	X	X	X	DATF Co-chairs DATF Members Sector Leads	
	• Collaborate with key national actors to promote full access and integration to national services for refugees with disabilities and older refugees and strengthen their capacity to ensure full accessibility		X	X	X	DATF Co-chairs DATF Members Governmental institutions	

3.2 Enhance better participation of Organizations of Persons with Disabilities (OPDs) within the humanitarian coordination system	● Provision of technical support for OPDs on the humanitarian coordination system through capacity building and mentoring/coaching sessions	X	X	X	X	DATF Co-chairs OPDs Members	
	● Support OPDs to prepare the meetings of the other WGs, SWGs and TFs and report back to the DATF	X	X	X	X	DATF Co-chairs OPDs Members	
3.3 Support the establishment of community networks that connect older Moldovans and refugees for mutual assistance and social integration	● Support partners to facilitate peer-support groups and community networks to create safe spaces where older persons and persons with disabilities can access information, psychosocial support, and social activities.	X	X	X	X	DATF Members	
Objective 4: Ensure key advocacy messages are shared with the relevant stakeholders							
4.1 Increase visibility of Disability & Age Task Force members' work	● Prepare factsheets and briefing note on the situation of older people and people with disabilities	X			X	DATF Members DATF Co-chairs	
4.2 Increase visibility of common key advocacy messages regarding the inclusion of older people and people with disabilities (including Moldovans in need) in the refugee response	● Develop and address key advocacy messages on specific topic develop together with the members of the Task Force such as: ○ recognition and protection of the human rights ○ access to disability related services ○ ensure fight against discrimination against persons with disabilities and older persons in all its forms	X	X	X	X	DATF Members DATF Co-chairs	
	● Increase visibility of key concerns on disability and age barriers to access to the services of humanitarian stakeholders with donors and government institutions ● Elaborating and launching an advocacy campaign on the situation of the disability and age refugees with participation of refugees	X	X	X	X	DATF Co-chairs UNHCR	
	● Participate to advocacy events to promote the rights of older refugees and refugees with disabilities in the humanitarian response	X	X	X	X	DATF Co-chairs UNHCR	
Objective 5: Improve the capacity of different stakeholders to respond of the needs of older persons and persons with disabilities							

5.1 Increase capacity of humanitarian stakeholders to deliver inclusive humanitarian action	● Strengthening the collaboration with other cross cutting SWGs and TFs such as GBV, CP, AAP, PSEA to deliver joint capacity building activities	X	X	X	X	DATF Co-chairs	
	● Deliver capacity building and coaching a monitoring session for OPDs to better engage and meaningful participate within the humanitarian coordination system	X	X	X	X	DATF Co-chairs OPDs Members	
	● Capacitating frontline staff and humanitarian actors on age and disability inclusion in humanitarian action in line with calendar developed by the PWG		X	X		DATF Co-chairs DATF Members	