GBV Sub-Working Group Moldova 2024 Workplan

Regional Refugee Response for the Ukraine Situation

The GBV Sub-Working Group (GBV SWG) is a coordination body with the objective to strengthen GBV prevention, risk mitigation and response in emergency settings and works to facilitate multi-sectoral interagency action and collective advocacy. It aims to ensure coherent, coordinated and effective GBV prevention activities, risk mitigation measures and response approaches through the mobilization of relevant government institutions, national and international non-governmental organizations (NGOs), international organizations, UN Agencies, civil society networks, refugee-led organizations, and refugee women-led organizations.

Scope of the Work Plan: The GBV SWG work plan aims to support and include all active partners of the sub-sector. The work plan applies to activities in all locations of Moldova where refugees reside, including refugee accommodation centres, other (informal) shelters/sites, as well as host community locations where refugees are living, including renting or being hosted in private accommodation. It also applies to border crossing points used by refugees to enter Moldova.

Output	Activity	Matching National Action Plan objective	Q1	Q2	Q3	Q4	Partners	Activities implemented
Objective 1: Scale up community-based prevention strategies to address harmful gender norms and promote a culture of respect and non-violence for women and girls, reaching over 4,000 women by the end of 2026								
GBV sub-sector partners implement structured and curriculum-based activities to address gender inequality and GBV roots	1. Conduct GBV prevention activities that address the root causes of GBV	These outputs contribute to: General objective 1: *The women and men of Moldova and the responsible authorities adopt zero tolerance towards all forms of violence against women and violence in the family* , of the **Action Plan of the National Programme on preventing and Combating Violence Against Women and Domestic Violence** General objective 4: *Increasing the number of men promoting gender equality*, of the **Action Plan of the National Programme for Ensuring Enquality Between Men and Women**					UNHCR, Casa Marioarei, Tarna Rom, UNFPA and partnes AO Artemida, AO Homecare, AO IFIS, AO GenderCentru, AO Prodidactica, AO HelpAge, AO AOPD, National Agency to Prevent and Combat Violence Against Women and Domestic Violence, NP CSLI Women's initiatives (Tiraspol), Uniunea pentru Echitate și Sănătate (UNION)	UNHCR, Casa Marioarei, Tarna Rom: Girl Shine UNFPA and partners AO Artemida, AO Homecare, AO IFIS, AO GenderCentru, AO Prodidactica, AO HelpAge, AO AOPD: Curriculum-structured GBV activities. National Agency to Prevent and Combat Violence Against Women and Domestic Violence: Develop a curriculum for multidisciplinary teams; develop and pilot a comprehensive violence prevention program. NP CSLI "Women's initiatives" (Tiraspol): Psychological support group; Art-therapeutic master classes; trainings on legal aid. Uniunea pentru Echitate și Sănătate (UNION): provission of information sessions on gender-based violence (GBV) for refugees in northern Moldova.
	2. Draft a tipsheet on how to develop/design a structured curriculum to carry out GBV prevention activities						Co-chairs	
Objective 2: Ensure equitable and safe access to survivor-centered and quality multi-sectoral GBV response services for survivors and persons at risk of GBV.								
Comprehensive multi-sectoral quality specialized services are provided for survivors and persons at risk of GBV across Moldova and gaps in services are identified and addressed	Quality specialized and integrated services, in line with GBV standards, are provided to survivors and persons at risk of GBV Mid-year mapping of services through Kobo form is conducted	These outputs contributes to: General objective 2: *Strengthening the mechanism for protection and assistance for victims of violence against women and domestic violence through the multidimensional approach, according to the provisions of the Istanbul Convention,* of the **Action Plan of the National Programme on Preventing and Combating Violence Against Women and Domestic Violence**					UNHCR, Casa Marioarei, Tarna Rom, Law Centre for Advocates, NP CSLI Women's initiatives (Tiraspol), Uniunea pentru Echitate și Sănătate (UNION)	UNHCR, Casa Marioarei, Tarna Rom, Law Centre for Advocates (shelter, GBV Case Management, legal aid, MHPSS, gyneacological consultations). NP CSLI "Women's initiatives" (Tiraspol): Case management: social support, including vocational guidance, education, assistance in employment); psychological counseling, legal counseling and support, coverage of medical needs (assistance in medical examinations, partial coverage of medicines and household medical equipment). - Uniunea pentru Echitate și Sănătate (UNION): Conduct safe referrals of GBV survivors to specialized services, referral to sexual and reproductive services, provision of short term shelter, GBV Case Management, primary legal aid, and referral to other legal aid providers.
Localized GBV referral pathways are updated monthly and disseminated widely to GBV Sub-Working Group members for further circulation among frontline workers	Call service providers listed in the GBV Referral Pathways to ensure services continue to be provided and include refugees as beneficiaries; if needed, adapt GBV Referral Pathways to include/adjust services covered						Co-chairs	
National Guidelines for GBV case management are established and fully implemented	Through joint efforts of members, establish National Guidelines for GBV case management in line with global GBV case management standards seeking to ensure the provision of quality case management services at the national level	This output contributes to: General objective 1: *The women and men of Moldova and the responsible authorities adopt zero tolerance towards all forms of violence against women and violence in the family,* activity 1.3.5.: *Enhance the case management-related knowledge and skills of professionals to assist families affected by domestic violence, but also victims of crimes,* General objective 2: *Strengthening the mechanism for protection and assistance for victims of violence against women and domestic violence through the multidimensional approach, according to the provisions of the Istanbul Convention,* activity 2.1.5 : *Approval of the Methodological Guidance on case management on integrated services for victims of violence against women and domestic violence,* of the **Action Plan of the National Programme on preventing and Combating Violence Against Women and Domestic Violence**					UNFPA, UNHCR	
Information materials on GBV are widely distributed and reach refugees and host communities across Moldova	Printing and dissemination of GBV materials, including GBV flyers/referral cards in RACs, community centres, cash enrollment centres and to community leaders	This output contributes to: General objective 1: *The women and men of Moldova and the responsible authorities adopt zero tolerance towards all forms of violence against women and violence in the family* , activity 1.5.1.: *Organise awareness-raising campaigns, public debates, including online, radio/TV broadcasts and podcasts to promote good practices in the field with the involvement of responsible authorities and civil society on all forms of violence against women with a specific focus on informing about the traumatizing effects on children witnessing domestic violence;* activity 1.5.2.: *Develop and disseminate information materials about violence against women, sexual and domestic violence, with a focus on vulnerable groups of women, in different languages, as well as online;* activity 1.5.4.: *Develop and disseminate information materials in Ukrainian for refugee women,* of the **Action Plan of the National Programme on preventing and Combating Violence Against Women and Domestic Violence**					UNHCR, UNFPA, National Agency to Prevent and Combat Violence Against Women and Domestic Violence, Uniunea pentru Echitate și Sănătate (UNION)	UNHCR, UNFPA: referral Cards, Pocket Guides, GBV posters. National Agency to Prevent and Combat Violence Against Women and Domestic Violence: Development and dissemination of informational materials in different languages. Uniunea pentru Echitate și Sănătate: Participating in and organizing informational campaigns for both Moldovan citizens and refugees, including the distribution of informational materials on GBV.
Objective 3: Strengthen the capacity of 1,500 national and local actors to provide quality GBV services, implement protocols, review and adapt legal frameworks in line with GBV standards and principles								
Development and implementation of a GBV capacity building plan for sector partners	Based on submissions for the 2024 RRP, map partners GBV capacity building initiatives, develop a coordinated plan to avoid overlapping training areas and participants and jointly implement plan throughout 2024	This output contributes to: General objective 1: *The women and men of Moldova and the responsible authorities adopt zero tolerance towards all forms of violence against women and violence in the family* , specific objective 1.3.: *The institutions responsible for the training of professionals ensure in a systematic manner the development of knowledge and competences of prevention and adequate response to cases of violence against women and violence in the family* , of the **Action Plan of the National Programme on preventing and Combating Violence Against Women and Domestic Violence**					Co-chairs	
Sub-sector members and frontline workers are capacitated to safely handle and refer GBV disclosures as well as to reduce the risks of GBV in project implementation (GBV risk mitigation), and to provide services in line with standards (response)	Carry out targeted trainings with sub-sector members and frontline workers on relevant topics related to GBV						UNHCR, UNFPA, Uniunea pentru Echitate și Sănătate (UNION)	UNHCR, UNFPA: GBV risk mitigation workshops Uniunea pentru Echitate și Sănătate (UNION): Promote access to online course on violence (FORMARE.MD) to approximately 100 specialists working with most vulnerable populations
Coordination								
GBV is reflected in inter-agency documents and updates and GBV risk mitigation measures are integrated in other sector's inputs to strategic RRP documents	Gather information related to GBV through Activity Info for inter-agency reporting purposes; advocate with sectors to integrate GBV risk mitigation when reporting sector activities	These outputs contribute to: General objective 1: *The women and men of Moldova and the responsible authorities adopt zero tolerance towards all forms of violence against women and violence in the family* , General objective 2: *Strengthening the mechanism for protection and assistance for victims of violence against women and domestic violence through the multidimensional approach, according to the provisions of the Istanbul Convention;* General objective 3: *The justice system ensures the investigation, effective prosecution and trial of all forms of violence against women and family violence with the prosecution and re-education of aggressors* ; General objective 4: *Public authorities in partnership with civil society implement comprehensive policies to prevent and combat violence against women and domestic violence, ensuring good coordinaion and monitoring,* of the **Action Plan of the National Programme on preventing and Combating Violence Against Women and Domestic Violence**					Co-chairs	
Carry out meetings of the GBV Sub-Working Group bi-monthly or on an ad-hoc basis	Organize, plan and conduct monthly meetings, ensuring diversity of topics and participation to foster discussion and coordination to address gaps and implement solutions						Co-chairs with participation of members	
Update and review GBV Sub-Working Group ToR and Workplan	Update ToRs based on changes related to context/needs/risks and review Workplan mid-2024						Co-chairs in consultation with members	
Continue dissemination and mapping of resources relevant to the work on GBV and share widely among members	Identify key published documents on GBV areas and which can contribute to informing and building capacity of sub-sector partners and enhance programme design and implemenation while mitigating risks						GBV Sub-Working Group members	
Ongoing coordination with other sectors and sub-sectors	Proactively engage with and coordinate with other sectors and sub-sectors for participation, updates and joint activities						GBV Sub-Working Group members	
GBV assessments and safety audits are carried out to identify GBV risks, changes in the context and inform programming	Sub-sector members conduct GBV assessments and safety audits in a coordinated manner covering gaps in information and which are relevant to inform programming and address gaps which can contribute to increasing GBV risks and represent barriers for survivors to access services	These outputs contribute to: General objective 1: *The women and men of Moldova and the responsible authorities adopt zero tolerance towards all forms of violence against women and violence in the family,* specific objective 1.5.: *All women, including women with multiple vulnerabilities, know their rights and are encouraged to report any form of violence,* of the **Action Plan of the National Programme on preventing and Combating Violence Against Women and Domestic Violence**						
The Multi-Sector Needs Assessment encompasses aspects related to GBV	Include GBV questions and areas of inquire in the MSNA to capture information to contribute to understanding GBV risks, barriers and gaps in access to GBV services						Co-chairs	
Advocacy								
Joint advocacy on mandatory reporting of GBV cases is conducted	Continue advocacy started in 2023 around mandatory reporting of GBV cases and scale up engagement with the government on the topic to plan for concrete actions to be taken	This output contributes to: General objective 1: *The women and men of Moldova and the responsible authorities adopt zero tolerance towards all forms of violence against women and violence in the family* , activity 1.5.1.: *Organise awareness-raising campaigns, public debates, including online, radio/TV broadcasts and podcasts to promote good practices in the field with the involvement of responsible authorities and civil society on all forms of violence against women with a specific focus on informing about the traumatizing effects on children witnessing domestic violence;* activity 1.5.2.: *Develop and disseminate information materials about violence against women, sexual and domestic violence, with a focus on vulnerable groups of women, in different languages, as well as online;* activity 1.5.4.: *Develop and disseminate information materials in Ukrainian for refugee women,* of the **Action Plan of the National Programme on preventing and Combating Violence Against Women and Domestic Violence**					UNHCR, UNFPA	UNHCR, UNFPA: Continued advocacy using study on barriers to the disclosure of GBV